



# Cathedral of St. Peter-in-Chains

*'Rediscover faith, and a loving community'*

MISSIONAL PLAN 2021-2026

Presentation for Bishop Daniel Miehm

June 18, 2021

# Agenda

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- Prayer
- Approach
- Results and Updates from the survey
- Missional Plan 2021 - 2025
- Feedback
- Approval
- Next steps



**God's Call for Our Parish – Discernment**

**Our focuses:**

- 1. Radical Invitation**
- 2. Inclusive Welcome & Hospitality**
- 3. Giving Our Praise & Thanks**

**Proposed Budget**

**MISSIONAL PLAN OUTLINE**



# GOD'S CALL FOR OUR PARISH

*And Jesus came and said to them, "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." **Matthew 28:18-20***

# DISCERNING FOR OUR FUTURE:



Surveys to parish – over 159 responses



4 Facilitated Sessions with leaders and volunteers



Review and DRAFT Mission Plan with leaders



Update to the Bishop – June 18, 2021  
Update to the parish – Date TBD

DISCERNING  
OUR FUTURE:  
Cathedral Survey  
May 2020

**1. What does the Cathedral mean to you?**

- a. Worship (134)
- b. Spiritual Home (116)
- c. Historical Significance (74)
- d. Fellowship (73)

**2. What spiritual, missional or ministry initiatives would you like to see the Cathedral undertake after the Pandemic – in the next 1 to 5 years?**

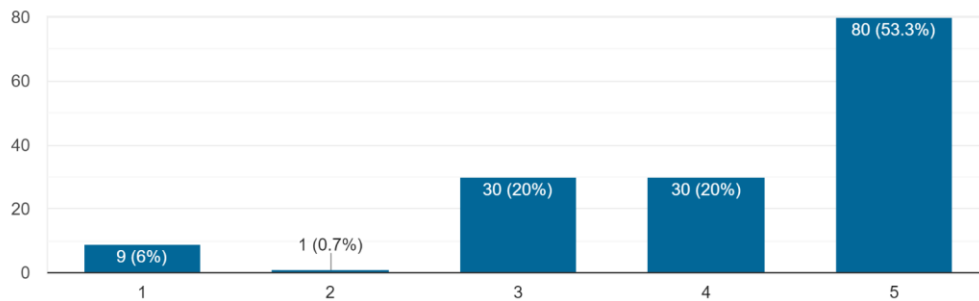
- a. Communication – eNewsletter, Social Media etc. (80)
- b. Increasing Fellowship Opportunities (50)
- c. Music Ministry (49)
- d. Care of Creation Initiatives (10)

# DISCERNING OUR FUTURE

Cathedral Survey May 2020

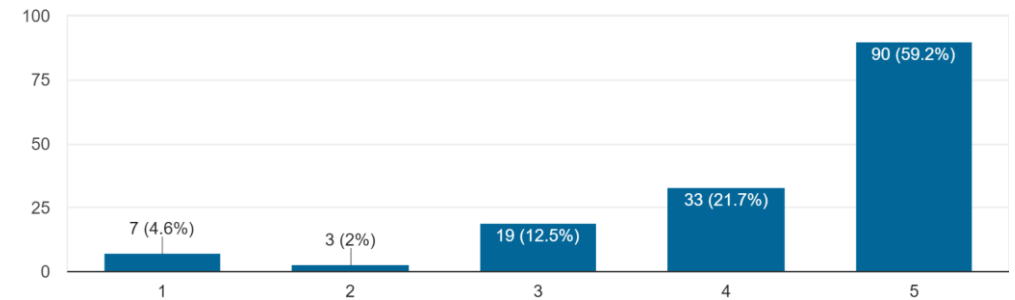
9. a) How important is increasing faith formation (knowledge about our faith) to become Disciples and Apostles, to you?

150 responses



9. b) How important is developing our children, youth and young adult ministry to you?

152 responses

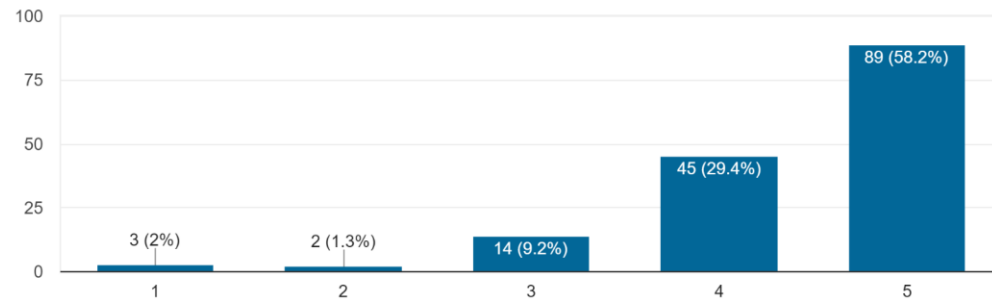


# DISCERNING OUR FUTURE

## Cathedral Survey May 2020

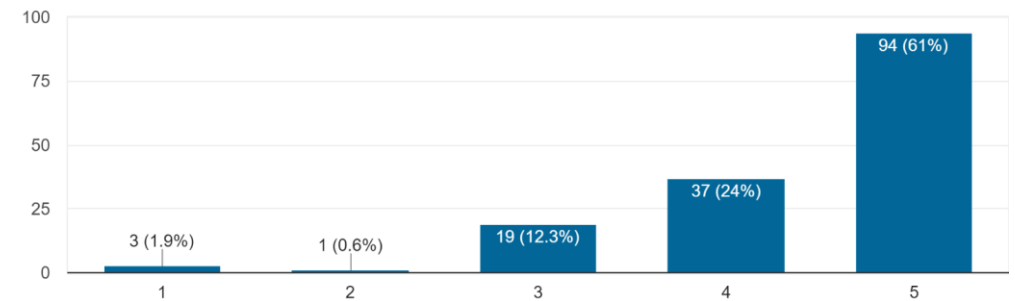
9. c) How important is increasing ministry to marginalized to you (for example, feeding the hungry and helping the sick, St Vincent de Paul ministry, etc.)?

153 responses



9. d) How important is increasing pastoral care to you (for example, to seniors in nursing homes, hospitals or home-bound and lonely, etc.)?

154 responses



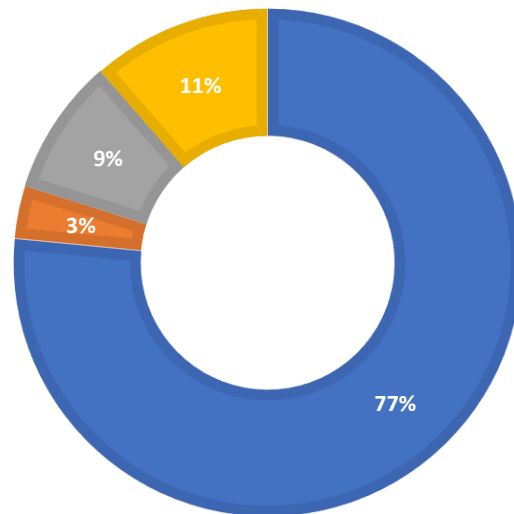


# DISCERNING OUR FUTURE

Cathedral Survey May 2020

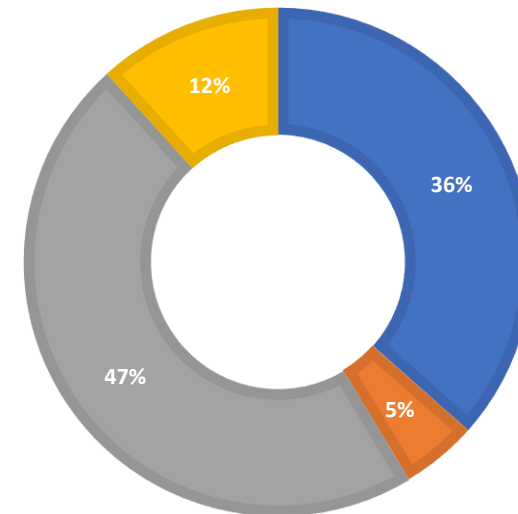
ARE YOU IN FAVOUR OF THE CATHEDRAL PLANNING FOR THIS HOPEFUL FUTURE OF REPAIRS, RENOVATIONS AND NEW AND ENHANCED MINISTRY?

■ Yes ■ No ■ Unsure ■ Tell me more



WOULD YOU CONSIDER FINANCIALLY SUPPORTING A POSSIBLE NEW PLAN OF REPAIRS, RENOVATIONS AND NEW AND ENHANCED MINISTRY FOR THE CATHEDRAL IN THE FUTURE?

■ Yes ■ No ■ Maybe - with more information ■ Probably not



# DISCERNING OUR FUTURE:

## Summary

- Over 100 respondents see the Cathedral as their place of worship and spiritual home with great historical significance
- 73% of respondents ranked increasing faith formation opportunities as a medium or high priorities to them
- 80% of respondents ranked **increasing children and youth ministry** as a medium or high priorities to them
- 87% of respondents ranked **increasing ministry to the marginalized** as a medium or high priorities to them
- 85% of respondents ranked **increasing pastoral care** as a medium or high priorities to them
- **83% of respondents *would or might* give with more information to a Capital Campaign in support of the Cathedral (just over 130 people)**
- **Many would like more information on the plan**





MISSIONAL PLAN  
2021- 2026

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*The Spirit and the Bride say, "Come." And let the one who hears say, "Come." And let the one who is thirsty come; let the one who desires take the water of life without price. Rev 22:17*

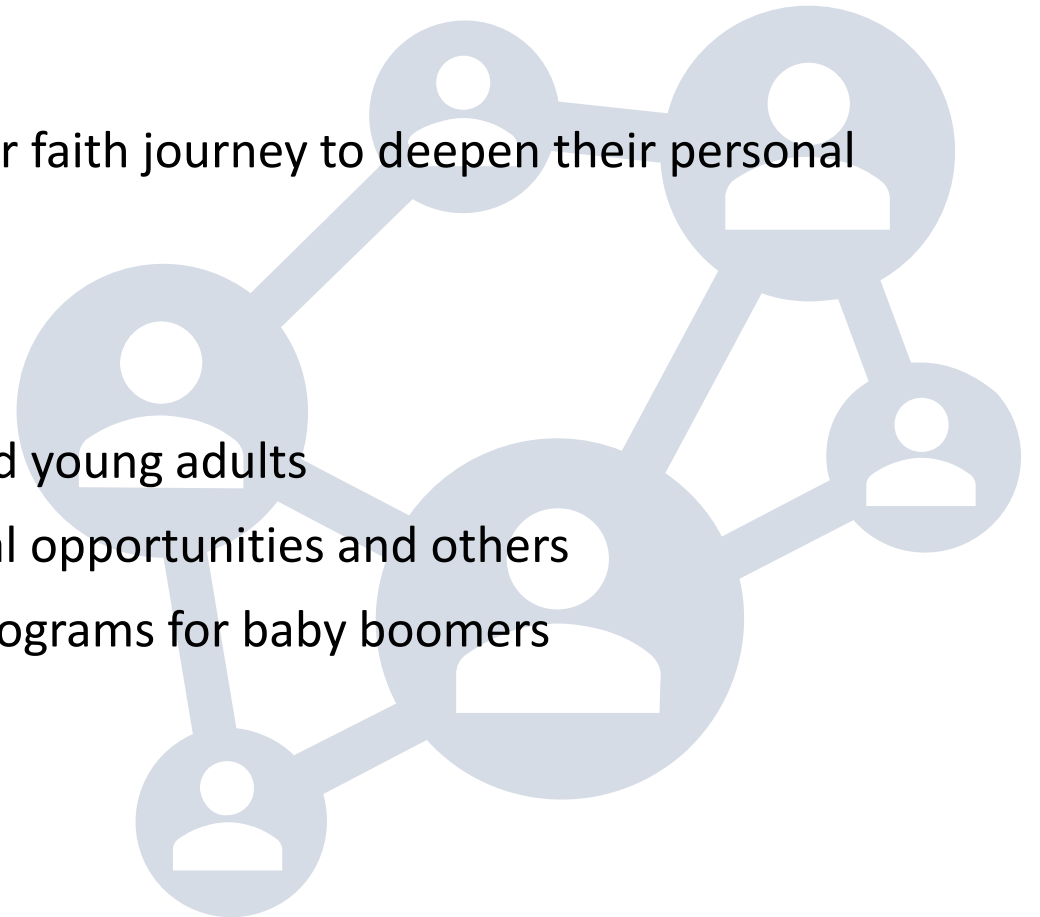
# FOCUS 1: **RADICAL INVITATION**

**TOTAL \$ 327,000/ 5 years**

**Objective:** To provide radical invitation to people on their faith journey to deepen their personal relationship with God.

## **Strategies:**

1. Reaching out to post-secondary school students and young adults
2. Reaching out to young families through Sacramental opportunities and others
3. Faith journey and faith formation invitations and programs for baby boomers
4. Training and coordination for lay leaders
5. Space for programs

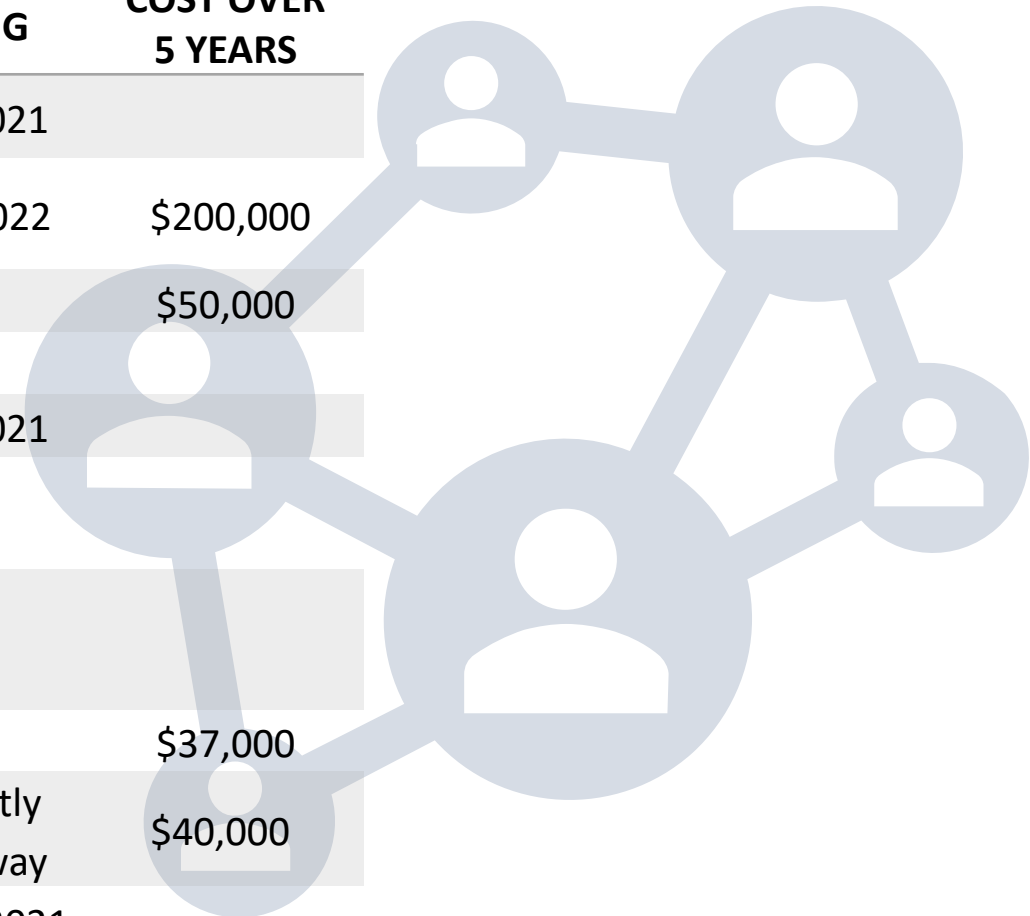


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# FOCUS 1: **RADICAL INVITATION**

**TOTAL \$ 327,000/ 5 years**

<b>2021 – 2025 PLANS &amp; COSTS</b>	<b>TIMING</b>	<b>COST OVER 5 YEARS</b>
1. Develop plans for programs for young adults	June 2021	
Hire a lay evangelization director (staff leader)	Early 2022	\$200,000
Space for programs - rental		\$50,000
2. Lay Leader Retention		
Leadership Training	June 2021	
Engage and train a new volunteer coordinator		
3. Sacrament Preparation – retention: training leaders, parental programs (spiritual development)		
Making disciples		\$37,000
4. Cathedral Campus Plan – Plan for program space	Currently underway	\$40,000
Evaluate & Develop high-level plan for required space and availability – Cathedral	August 2021 – Jan 2022	



*Jesus said come and see, and they went and saw the place where he lived. John 1:39*

## FOCUS 2: **INCLUSIVE WELCOME & HOSPITALITY**

**TOTAL \$1,745,000/ 5 years**

**Objective:** Provide opportunities for people to feel known, accepted and part of a vital faith community. Being in service. Acceptance as a child of God.

### **Strategies:**

1. New parishioner/visitor: Being identified and acknowledged
  - A. Opportunities for people to be able to engage
  - B. Increase connection to create commitment to their faith and the parish
2. Current parishioners: ex. Fellowship opportunities
3. Lay leadership and clergy training
4. Animation of International Priests
5. Accessibility
6. Repairs to the Cathedral
  - A. Planning Feasibility Study
  - B. Evaluate grants
  - C. Campaign



*Jesus said come and see, and they went and saw the place where he lived. John 1:39*

## FOCUS 2: **INCLUSIVE WELCOME & HOSPITALITY**

**TOTAL \$1,745,000/ 5 years**

<b>2021 – 2025 PLANS &amp; COSTS</b>	<b>TIMING</b>	<b>COST OVER 5 YEARS</b>
Staff availability when members are around	Q2 2022	
Tech access: accessible services – student support	In progress	\$5,000
Create Hospitality team	June 2021	\$20,000
Training for international priests/diocese	2022	
Repairs to the Cathedral	2021/2	\$1,600,000
Planning Feasibility Study	2021	\$20,000
Capital Campaign	2022	100,000



*Enter into his gates with thanksgiving, and into his courts with praise: give thanks unto him, and bless his name. Ps 100:4*

## FOCUS 3: **GIVING OUR PRAISE & THANKS**

**TOTAL \$ 185,000/ 5 years**

**Objective:** Offer diverse ways to meet God in joyous worship to engage the congregation of the 21<sup>st</sup> century.

### **Strategies:**

1. Providing different types of liturgy/worship
2. Specific services for different groups
3. Music ministry
4. Audio/visual upgrades
5. Other forms of spiritual formation
6. Lay and Priest Leadership Training
7. Space for offices, staffing, programs



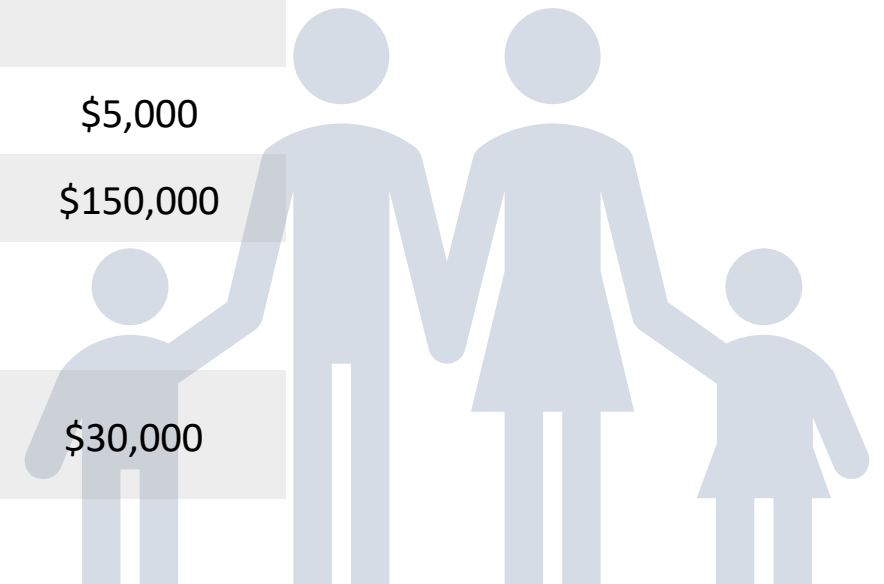


*Enter into his gates with thanksgiving, and into his courts with praise: give thanks unto him, and bless his name. Ps 100:4*

# FOCUS 3: **GIVING OUR PRAISE & THANKS**

**TOTAL \$ 185,000/ 5 years  
(\$8.4M – Diocesan)**

<b>2021 – 2025 PLANS &amp; COSTS</b>	<b>TIMING</b>	<b>COSTS OVER 5 YEARS</b>
1. Multi-year homiletic plan and buy-in – Culture change/ implementation plan	2021	
Training to be good preachers & feedback		\$5,000
2. Music Ministry	Sept 2021	\$150,000
3. Plan Various Cultural Masses: Quality – Liturgy Group	2022/23	
4. Evaluate/implement Audio/Visual Upgrades – Continue online Mass	August 2022	\$30,000
5. Evaluate Office/Storage Space	June 2021	
6. Cathedral Repairs and Restoration – Property Committee Diocese	2025	\$8,400,000



# BUDGET CONSIDERATIONS

\*Over and above regular operating

<b>Our Parish Areas of Focus</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Preliminary Estimate Total</b>
<b>1. Radical Invitation</b>						<b>\$ 327,000</b>
Hire lay evangelization leader		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 200,000
Space for programs - rental	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 50,000
Lay leadership training						\$ -
Engage and train coordinator (part-time)	\$ 5,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 37,000
Space: Cathedral Re-development Study		\$ 40,000				\$ 40,000
<b>2. Radical Welcoming and Hospitality</b>						<b>\$ 1,745,000</b>
Tech access: accessible services – student support	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 5,000
Create Hospitality Team		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 20,000
Repairs to the Cathedral (Roof repair, elevator, other)	\$ 240,000	\$ 1,360,000				\$ 1,600,000
Planning Feasibility Study	\$ 20,000					\$ 20,000
Capital Campaign		\$ 100,000				\$ 100,000
<b>3. Giving Our Thanks and Praise</b>						<b>\$ 185,000</b>
Training to be good preachers & feedback	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 5,000
Music Ministry	\$ 10,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 150,000
Evaluate/implement Audio/Visual Upgrades		\$ 30,000				\$ 30,000
<b>Repair and Restore Cathedral - Diocesan Plan 2025 - \$8.4M</b>						\$ -
<b>Total proposed costs - 5 - 10 years</b>	<b>\$ 287,000</b>	<b>\$ 1,640,000</b>	<b>\$ 110,000</b>	<b>\$ 110,000</b>	<b>\$ 110,000</b>	<b>\$ 2,257,000</b>

# APPROACH

## St. Peter-in-Chains Cathedral

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### **1. Missional Plan:**

#### **a. Complete DRAFT Missional Plan June 2021**

- a. Meeting with the Bishop – in progress
- b. Communication to parish

### **2. Engage Major Donors in Mission and Plan: June – August 2021**

- a. Research and Training of 15 – 20 Cathedral and Diocesan donors (M & M International)
- b. Visit by leadership of Cathedral (lay leaders, staff and clergy)

### **3. Conduct a Planning Feasibility Study: August to November 2021**

### **4. Campaign Planning and execution January to October 2022 (If study is positive)**



# NEXT STEPS

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- ✓ Approval today of the Missional Plan
  - ✓ Planning Feasibility Study commencing in August

Thank You!

Questions or Comments?

